

Use of Pupil Premium to support pupils at Haselworth Primary School



What is the Pupil Premium?

The Pupil Premium is additional to main school funding. The Government believes that it is the best way to address the current underlying inequalities between children eligible for free school meals (FSM) and their peers by ensuring that funding to tackle disadvantage reaches the pupils who need it most. Eligibility for the Pupil Premium in 2013-14 will remain for pupils who have been eligible FSM at any point in the last 6 years. A premium is also in place for children in care, as well as those whose parents are currently serving in the armed forces, or have done so at any point in the last 3 years. This service premium is designed to address the emotional and social well-being of these pupils and to ensure successful continuity of education if service families move frequently.

The allocation for Pupil Premium at Haselworth Primary School 2014-15 is £91,500

Use of funding	Intended impact	cost
HSLW worker	Improve pupil attendance and punctuality	£16,000
Purchase of resources including computing hardware & software, fiction & non-fiction books	improved quality of T&L across the school	£20,000
Staff training	improved quality of T&L across the school	£12,000
1:1 support for Reading, Writing & Maths	Targeting off track pupils to narrow the gap in learning between PP and non PP pupils	£5,000
English and Maths Teacher 0.5 fte x 2	to raise attainment and rate of progress across the school	£20,000
Breakfast club	To improve punctuality and ensure pupils are fed	£7,400
ELSA support 10 hrs per week Emotional First Aid 2 hours per week	Provide support for our most vulnerable pupils in order for them to be ready to learn	£10,000
Day activities fund	To ensure equality of access to educational visits and visitors	£5000
Residential activities	To ensure equality of access to residential experience in Yr 6	£1,000
FSM incentive scheme –	New families will sign up for FSM eligibility despite UIFSM	£300
Total expenditure		£96,700

How do we use the Pupil Premium at Haselworth?

At Haselworth Primary School, we particularly use the Pupil Premium to provide;

- **The support of a part time Home School Link Worker (HSLW)**, available to support all vulnerable pupils. Special reference is made to pupils and their families who are eligible for Free School meals and Service children where appropriate. The Pupil Premium grant has enabled us to ensure that the post of HSLW 5 mornings a week. Families benefit from the work of the Home School Link Worker in terms of help with attendance and punctuality issues. Our HSLW is also able to signpost families to other local services.

- **The support of Emotional Literacy Support Assistants (ELSA) & Emotional First Aid (EFA)**

Our ELSAs specifically support vulnerable children in the school 5 afternoons of per week (10 hours per week). Vulnerable pupils benefit from a range of support from both our ELSA including: 1:1 counselling, therapeutic story writing, practical support to increase attendance, 'Circle of Friends' and bereavement support. The ELSA is invaluable in supporting children during times of transition to the school from other settings. Haselworth is also committed to ensuring continuing professional development for these staff members to ensure they keep up to date with latest techniques and fully support our pupils. Additionally, a member of staff has completed the EFA training in order to support children with less complex needs. She is supporting pupils 1 afternoon per week (2 hours)

- ***The Breakfast Club, run by 3 dedicated members of staff***

This enables parents to not only ensure their children have an adequate meal each morning, but also to provide a calm, structured start to their school day. In addition, the Breakfast Club helps to improve attendance and punctuality for some pupils. It also provides child care for some parents who need to be at work before the start of the school day. Breakfast club is free to all pupils.

- ***Subsidy for extra-curricular activities***

The school uses part of the Pupil Premium to provide funding for a range of activities that otherwise could not take place. Examples of these include:

- A balance for each class to use to subsidise educational visits linked to the curriculum
- The Year 6 annual residential visit

The Pupil Premium is used to ensure the school's request for voluntary contributions is reasonable (often the transport costs are covered by the school) and that those in particular need are subsidised further.

- ***Staff training***

At Haselworth we believe that every lesson counts for every child. High quality class teaching is essential to ensure achievement and standards are high. Therefore we are investing in staff training and development to ensure all our children receive a great education. Teachers and LSAs receive a range of professional development across the school year. There is clear evidence that the quality of teaching and learning is improving at Haselworth as a result of this.

- ***Additional teaching staff – 0.5 teacher KS2 Maths & English x 2
- 0.2 1:1 tuition teacher.***

In order to raise standards and increase achievement, 2 additional experienced teachers have been employed four mornings per week to enable pupils to be taught either in smaller groups or with a higher ratio of staff to pupils on a flexible basis. The impact of this is being monitored closely and was very effective in increasing progress and raising attainment in the previous academic year. Importantly, these additional teachers also have 0.1 fte planning time with their planning team. We are also once again using 1:1 tuition to target off track pupils across the school.

- ***Purchase of resources***

In order to raise standards and increase achievement through the delivery of quality first teaching and interventions, we are investing in a range of resources including a 'CleverTouch' interactive screen in our library and a bank of iPad Minis. We are also promoting a love of reading through high quality and engaging texts for all pupils. Budget allocations have been given to learning leaders to ensure new curriculum requirements are met and high quality resources are purchased to engage pupils in their learning.