

Haselworth Primary School

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Headteacher: Mrs N. Jones BA Ed (Hons) NPQH Chair of Governors: Dr C. Roast School Business Manager: Mrs M. Leask



24th February 2023

NEU Industrial Strike Action

Dear Parents and Carers,

You will most likely be aware that the National Education Union (NEU) is intending to take industrial action, relating to pay and funding in schools and academies, scheduled to take place on Thursday 2 March, Wednesday 15 March and Thursday 16 March 2023.

I wanted to write to you today to give you as much notice as possible that learning for some or all of our pupils may be disrupted on Thursday 2nd March 2023.

Please be aware that whilst we are considering a number of possibilities, employees are not required to tell their employer whether they intend to take strike action and striking staff cannot be asked to set work for pupils to complete on the day of the industrial action. The possibilities could involve full or partial closure.

We recommend that you start to explore possibilities for alternative childcare arrangements for this date, if required.

As per the most recent day of industrial action, we have planned for a number of scenarios depending on the impact to our school and risk-assessed each scenario accordingly. Any announcement of a full or partial closure will be communicated to parents at the **latest** by 7:30am on Thursday 2nd March via Arbor, our website and via the Hampshire County Council Emergency School Closure webpages: <https://www.hants.gov.uk/schoolclosures/>

Hampshire County Council, the Senior Leadership Team (SLT) and the Governing Body at Haselworth Primary School recognise that this is a national dispute and not a dispute with the local authority or the leaders and governing body of our school.

However, I would like you to know that all members of Haselworth Primary School staff have my full support, whether they choose to take Industrial action or not.

If we have a part or full closure of our school on 2nd March, we will ensure all FSM children have a lunchtime meal provided which will need to be collected from the school office at 12pm on Thursday. To prevent wastage of food, a form will be sent out shortly requesting parents and carers to indicate whether a meal will be required or not should there be a class closure.

Please may I remind you that if you do not receive a communication that your child's class has closed they will be required to attend school. Failure to attend will result in an unauthorised absence.

Yours Sincerely

Mrs N. Jones
Headteacher